



Sean McGing

Better Leaders  
Better Decisions  
Better Outcomes  
Better Organisations



Andrew Brown

*“You must be the change you want to see in the world” - Mahatma Gandhi*

## The best of both worlds at your service

After a number of years researching and publishing together on the importance of a sound risk culture in organisations, Sean McGing and Andrew Brown have combined to offer leadership development programs to organisations and their Boards and Management.

Andrew and Sean are passionate about helping organisations make better decisions to improve outcomes. Better decisions that come from leaders - Board Directors and Managers - being developed to their full potential. This includes understanding how to best lead change, and how to balance risk with opportunity against the strategic imperatives and the competitive environment.

## Our shared services (more detailed information available on each on request)

- ▼ Building agile businesses through a Mature Risk Culture
- ▼ Change leadership - leading people through business transformation
- ▼ Enhancing outcomes through Organisational Resilience
- ▼ Improving Board Decision Making
- ▼ Setting Risk Appetite
- ▼ Measuring Risk Culture
- ▼ Improving Governance - the foundation for effective leadership

## Offerings

We offer issue or project specific advice, training and support and implementation programs.

**Advice** - Based on your specific organisational issue, project and context.

**Education** - Learning methodologies include case studies and exploring hypothetical situations linking these to your situation.

**Implementation** - Based on our assessment of your needs and your input our programs improve behaviour and leadership and are highly practical and participative.

Programs can be delivered through a tailored project, workshops or presentations.

## Who are the programs for?

- ▼ C-suite & Senior Executives / Leadership Team Members
- ▼ Board & Committee Chairs & Members
- ▼ Human Resource and Project Directors; Their Teams

## Our Team

### **Sean McGing** FIA FIAA FAICD

*McGing Advisory & Actuarial - Director*

- ▼ Sean McGing is a senior executive, director, actuary and entrepreneur with extensive experience in risk management and finance.
- ▼ Sean has identified, assessed and managed risk through the various executive positions he has held and entrepreneurial ventures he has developed. Over his 35 year career, Sean has specialised in financial services, while also considering risks in education, utilities & health.
- ▼ He is a recognised thought leader, having presented a number of papers and articles relating to contemporary and evolving practices in risk management and financial services.
- ▼ He is a member of the Actuaries Institute's Risk Management Practice Committee, and risk manager associations (RMIA, GARP).
- ▼ Sean is a leading expert on enterprise risk management with five years of Board level experience in implementing a risk framework.

### **Andrew Brown** BSc DipEd GradDipAppFin FIAA

*lead.first. - Owner & Director*

- ▼ Andrew Brown is an expert in strategic organisational development and leadership and has extensive experience in building organisational capability.
- ▼ Through *lead.first.*, Andrew's leadership development consulting business, Andrew partners with clients through their change journeys.
- ▼ Andrew applies contemporary organisation development strategies to catalyse major change through aligning interests of shareholders, employees, community and customers.
- ▼ Andrew facilitates and coaches senior leadership teams on design and implementation of strategy, leadership and cultural change initiatives.
- ▼ Andrew has many formal accreditations in leadership and training.

#### **- Other Services Provided**

- ▼ Superannuation & wealth management
- ▼ Enterprise risk management
- ▼ Board & board support
- ▼ Actuarial consulting
- ▼ Investment consulting

#### *lead.first.* **- Other Services Provided**

- ▼ Building Change leadership
- ▼ Building collaborative cultures
- ▼ Aligning leadership and business challenges
- ▼ Accelerating personal effectiveness
- ▼ Identifying emerging futures